William Hubert

Web Developer

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Experienced software engineer with a diverse background looking to fulfill a full stack or front-end Web Developer role. Began my career with and have recently taken courses to expand my knowledge in Web technologies including CSS, HTML, JavaScript, jQuery, Node, Python, React, and SQL, among others. Orchestrated transformative initiatives at Northwestern Mutual, achieving a notable 30% increase in platform usage. Excelled in pioneering application modifications and UI enhancements, optimizing team efficiency and enhancing overall user experience.

Technical Skills

- HTML, CSS, JavaScript, React.js, Node.js, Express.js, EJS, jQuery, DOM, Bootstrap, CSS Grid, Flexbox, Python, SQL, JSON, C#, Visual Basic, VBA, XML, JCL, PL/1
- Visual Studio Code, GitHub, Postman, Visual Studio, Atom, Eclipse, NetBeans, IDz, Microsoft SQL Server, MongoDB, MySQL, PostgreSQL, JIRA, AWS, Microsoft Office Suite, Visio, TSO/ISPF, Confluence, Sharepoint
- Microsoft Windows, Linux (Ubuntu), UNIX
- Agile/SCRUM, SDLC

Professional Experience

Project Manager – Tech Learning Advisor · Northwestern Mutual   2022-2023

- Orchestrated distribution and maintenance of digital learning platform licenses for employees, collaborating with platform client service representatives, organizing in-house courses, and managing special event planning.
- Created, staffed, and oversaw training course rosters, ensuring comprehensive coverage.
- Enhanced the Tech Learning Team's Confluence Website using HTML and CSS, optimizing accessibility and usability.
- Spearheaded the transformation of the ECoP Tech Thursday group, initially meeting twice weekly, into a robust Community of Practice (Tech Thursday). Consolidated meetings to once a week, focusing on cutting-edge technology insights from internal and external subject matter experts.
- Drove the growth of the ECoP to over 500 dedicated members across platforms, garnering praise from multiple Senior Leadership members, including Vice Presidents of Departments.
- Achieved a 30% increase in overall platform usage within a year by analyzing and identifying underutilization of Digital Learning Platform memberships and initiating a promotional campaign, including a Skills Blitz Challenge.

Associate Software Engineer · Northwestern Mutual   2016-2022

- Led modifications and maintenance of the Integrated Platform History (IPH) Web services application, leveraging VBA code in an Excel Spreadsheet.
- Developed, modified, and rigorously tested JCL and PL/1 Mainframe Development, ensuring seamless policy handling in New Business Post Approval.
- Championed the maintenance and enhancement of the Excel-based Integrated Platform History, eliminating wait times for UI changes, thus optimizing team efficiency.
- Committed to continuous improvement, aiming to quantify achievements and focus on tangible contributions.

Junior Software Developer · Easy Metrics, Inc.   2015-2016

- Designed, tested, and modified Graphical User Interfaces (GUIs) for Easy Metrics Web Applications, employing Sencha ExtJS.
- Crafted test cases spanning three ExtJS versions, ensuring seamless transitions between software iterations.
- Provided impactful solutions based on peer and Project Manager recommendations, refining existing applications.

Business Systems Analyst · Robert W. Baird & Co., Inc.   2014-2015

- Led the design, modification, and testing of GUIs for Financial Advisor processes in the LiquidOffice Suite via Form Designer and TeleForm.
- Contributed to improved functionalities through JavaScript and Beanshell coding, facilitating smoother processes for field associates.
- Offered technical support and solutions for continuous improvement, positively impacting team efficiency and client service.

Education Awards, Honors & Activities

- Hour of Code Volunteer | 2019 – Present
- Women in Tech | 2019 – Present
- Girls Who Code | 2018 – Present
- Tech Thursday Engineering Community of Practice – Northwestern Mutual | 2017 – 2023
- MongoDB for Node.js Developers Certification | December 2015
- Member of Alpha Beta Kappa National Honor Society | January 2014 – Present
- Herzing Educational Foundation Reward Scholarship | Awarded in 2014
- Herzing Academic Award | Awarded in 2013 and 2014
- Senate Representative – Student Association | April 2013 – April 2014
- Network Pro Certification | June 2013

Education

Herzing University | Brookfield, WI
Bachelor of Science in Software Development
Cumulative GPA: 4.0 | Summa Cum Laude | President's List

University of Wisconsin – La Crosse | La Crosse, WI
Bachelor of Science in Marketing